

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, APRIL 14, 2010 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Mike Short called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Mike Short, Dawn Bachtold, Dean Swan, Jeff Jarboe, Shawn Young, and Dave Dowling. Cris Thompson was absent.

Others present were Cliff McClure, Amy Teske, Tara Tighe, Barry Wright, Jeffrey Graham, Andy Bennett, Jeremy Werner, Jeffrey Graham, Joshua Didier, Rod Peavler, Eric Brackmann, Molly Steiger, and Stan Daro.

Dean Swan made a motion to approve payment of all current bills. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Jeff Jarboe made a motion to approve the minutes of the previous month. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that the Unit Office staff is in the end phase of catching up due to the Skyward financial conversion. Mr. Leigh, the District's auditor, has been assisting the office staff with the treasurer's reports as well. It is the auditor's suggestion to have the Board approve the amended January 2010 treasurer's report. Dean Swan made a motion to approve the January 2010 treasurer's report. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a thank you letter from the family of Lisa Kulow.

Dean Swan read a letter dated April 12, 2010 from Gail Griffin-Jordan praising Mr. Wright for his assistance and hard work as the Eastlawn Elementary principal.

Dean Swan read a letter dated March 18, 2010 from Jessica Hendershot resigning as 6th grade girls' basketball coach.

Dean Swan read a letter dated March 16, 2010 from James Gramley resigning as High School assistant football coach.

Mr. McClure informed the Board that the District began its search for the position of Clara Peterson principal. There were approximately seventy candidates that applied for the position. These candidates were screened down to twenty-one applicants, and then eventually screened down to three finalists who were interviewed by the Board. Mr. McClure introduced Joshua Didier to the Board and advised it is his recommendation to hire Mr. Didier as the Clara Peterson principal for the 2010/2011 school year. Mr. Didier thanked the Board. Dean Swan made a motion to hire Joshua Didier as the Clara Peterson Elementary principal for the 2010/2011 school year with an IRS salary of \$67,113.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Joshua Didier left the meeting at 7:16 p.m.

Ms. Tighe informed the Board of the upcoming school improvement day on May 3, 2010. During this day, the staff will be focusing on Curriculum Mapper, NWEA, PSAE and Grade 3-8 ISAT. Ms. Tighe advised that staff will be honoring the upcoming retirees during the luncheon as well. Mr. McClure stated that Doug Anderson and Mike White are looking to add some dual credit classes for the Ag program at the High School. This is a perfect opportunity for student to get college credit without having to pay for it. Dawn Bachtold made a motion to approve the application process for dual credit for Ag Business and Horticulture pending Parkland College approval. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Ms. Tighe informed the Board that dates have been set and teachers have been selected for High School summer school credit recovery. The District is working on going through students to fill the rosters.

Mr. McClure informed the Board that FGM is working with an engineering firm for ventilation drawings for Eastlawn, Clara Peterson, and the High School. Mr. Bennett has meet with a locker manufacturer representative for estimated costs for new lockers at Eastlawn and the High School. Mr. McClure stated the High School boys' locker room should be the District's first priority. The District is also looking into refurbishing the lockers at Eastlawn as opposed to replacing them to see if it would be more cost effective. The High School girls' locker room is not great but is in better shape than the boys' locker room. Mr. McClure stated that Mr. Bennett has also met with a company representative to repair cracks and coating the High School/Junior High parking complex at an estimated cost of \$30,000.00. Mr. McClure suggested that the District needs to make a list of priorities so we know what needs to be done first and foremost. Mr. McClure stated the estimated cost for asphalt at Clara Peterson is \$18,000.00 from United Paving. A discussion was held regarding the Clara Peterson driveway. Mr. McClure advised that the District is working with Lifts of Illinois to replace the chairlifts at Eastlawn and the High School. The lifts are currently 13-15 years old and replacement costs are estimated at \$100,000.00 utilizing Health/Life Safety Funds. Mr. McClure recommended the District replace one chairlift at the High School and one chairlift at Eastlawn Elementary. Dave Dowling made a motion to approve the replacement of chairlifts at the High School and Eastlawn Elementary with Health/Life Safety Funds. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that at last month's meeting the Board discussed the possibility of adding a breakfast program at the Junior High. The current breakfast programs at Clara Peterson and Eastlawn are very successful, and the District could add the breakfast program at the Junior High level for little increased labor costs. Mr. Graham and Tammy Ross are both supportive of this idea. Dawn Bachtold made a motion to approve the breakfast program at PBL Junior High for the 2010/2011 school year. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that the District has been asked to join a cooperative with Rantoul Township High School for IHSA golf. Mr. Overstreet has talked with Sally Bryant at RTHS, and RTHS has received approval from the Corn Belt Conference and Sangamon Valley Conference has approved PBL to move forward with this cooperative as well. Mr. McClure stated that Mr. Overstreet and Ms. Bryant need to meet again in order to put the financial pieces together for this cooperative. Mr. Overstreet has stated he feels there would be very little cost from the District to participate in this cooperative. A discussion was held regarding transportation to and from Rantoul. It was decided that parents would be responsible for

picking up their child at the golf course in Rantoul. Mr. McClure stated that if the cooperative were approved the recommendation would be to approve Rod Peavler as the assistant coach for PBL. Mr. McClure recommended the Board wait and decide upon the cooperative at next month's meeting.

Mr. McClure recommended the Board approve Russ Leigh's contract for the FY 2010 audit. His contract is a \$200.00 increase over last year's contract. Mr. Leigh has responded to the Unit Office's several requests this year. Jeff Jarboe made a motion to approve the FY 2010 audit contract with Russ Leigh and Associates in the amount of \$5,700.00. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. Eshleman advised the Board of Clara Peterson's student handbook changes. With regard to student lunches, Mr. Eshleman stated that he will be adding language that states there will be a \$15.00 limit on lunch charges for each student. Once this limit is reach, the student will receive a peanut butter and jelly sandwich and a carton of milk. He is also adding language that states any monetary amount added to a student's lunch account will be carried over from year to year.

Mr. Wright advised the Board of Eastlawn student handbook changes. He stated most of the handbook changes are minor language changes, such as changing "School Reach" to "School Messenger", add language for "Character Counts" program with a short description, and a brief statement about vision screenings.

Mr. Graham stated the PBL Junior High student handbook changes are deleting the word "pajamas", adding Skyward access, behavioral check system, and replacing "SAP" with "PST".

Mr. Eshleman stated the PBL High School student handbook changes are to add language regarding "PDA" (public display of affection), 80/20 eligibility, and potentially add language regarding cell phones.

Mr. McClure stated the faculty handbook changes are to change various dates, staff names, extra-curricular changes, complaint officer changes, and purchase orders to match Skyward.

Mr. McClure advised the Board there are no recommended changes to the District's acceptable use policy.

Mr. McClure stated that the athletic directors and administration are still working on the extra-curricular handbook for coaches and should have this completed soon.

With regard to the athletic code of conduct, Mr. McClure stated he would like for the Board to consider changes to the "guilt by association" language. He would also like to see if language could be changed or modified in reference to penalties. A lengthy discussion was held regarding "guilt by association" wording and any suggested changes.

A discussion was held regarding drug testing athletes. Mr. McClure stated that GCMS currently does random testing of their athletes, and IHSA is beginning to do this throughout all seasons. Mr. Jarboe stated that he is very objectionable to the random drug testing as this represents a violation of student's privacy.

Mr. McClure stated that every year the Board reviews the registration and various fees to see if there is a need to increase them. A discussion was held regarding the current registration and various fees, and Mr. McClure recommended increasing the 2010/2011 fees as follows:

Registration	-	\$ 80.00
Elementary Lunch	-	\$ 1.75
Junior High/High School Lunch	-	\$ 2.25
Junior High Athletic	-	\$ 25.00
High School Athletic	-	\$ 50.00
Drivers Education	-	\$150.00 (pending waiver approval)

Dave Dowling made a motion to approve the 2010/2011 fees as follows: Registration \$80.00, Junior High athletic fee \$25.00, High School athletic fee \$50.00, and Drivers Education fee \$150.00 pending waiver approval. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Shawn Young made a motion to increase elementary, Junior High, and High School lunches by .10¢ for the 2010/2010 school year. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised that each year the Board must approve the IHSA and IESA contracts. Dean Swan made a motion to approve the 2010/2011 IHSA contract. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan made a motion to approve the 2010/2011 IESA contract. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that the 1999 Chevrolet Venture van has a cracked motor head and has over 225,000 miles on it. He suggested that the District could donate this vehicle to the Paxton Fire Department since it no longer valuable to the District and has no worth. Mr. McClure explained that the Paxton Fire Department plans to use this vehicle for training. Dean Swan made a motion to approve donating the 1999 Chevrolet Venture van to the Paxton Fire Department for training purposes. Dave Dowling Seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that last week the District received its renewal rates for health insurance for the 2010/2011 school year from Ron Ray and Brian Loman. He stated he would like for the Insurance Committee to have a meeting in the near future to discuss an opportunity to significantly decrease the health insurance costs of the District. Mr. McClure explained that Mr. Loman and Mr. Ray received reduced rates from Health Alliance and are recommending the District to change from a PPO 90/10 plan to a PPO 80/20 plan. The PPO 80/20 plan has an increased deductible of \$750.00 from last year's plan, and the Board would need to look into options of taking on this addition \$750.00. Mr. McClure stated that the District could hire a benefit consulting firm to handle this for the District set a minimal fee. If the Board should agree to this type of arrangement, the deductible would remain the same for the employee as last year's plan, and the District would incur less cost related to the health insurance plan. A lengthy discussion was held regarding the District's health insurance plan options for next school year.

Mr. McClure recommended the Board approve Markel Insurance as the District's carrier for student insurance for the 2010/2011 school year. He explained this is the same vendor the District used last year. Mr. McClure also suggested the Board increase its contribution to football coverage from \$70.00 to \$75.00

to cover the increase in cost from last year's rate. Jeff Jarboe made a motion to approve Market Insurance as the District's student insurance carrier and to increase the Board's contribution to Fall football only to \$75.00. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that Ms. Hyde is pleased to report that Walsworth Yearbooks' contract for the 2010/2011 school year will be \$16,660.00. This is a slight increase, and Ms. Hyde has been very happy with this company's service. Dawn Bachtold made a motion to approve the 2010/2011 yearbook contract with Walsworth Yearbooks in the amount of \$16,660.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the District's response to the Champaign-Ford Counties Regional Office of Education's annual building inspection. Dawn Bachtold made a motion to approve the District's response to the Champaign-Ford Regional Office of Education's annual building inspection. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Intergovernmental Agreement for Resolution Reference County Occupational Sale Tax Revenue with Champaign-Ford Counties Regional Office of Education. This agreement will allow the Regional Office to keep the interest they accrue from the revenue received from the county schools facility sales tax. They are proposing to keep the accrued interest from the date it is transferred from the State Comptroller until they transfer the money to each District on the 5th of each month. Mr. McClure advised that PBL's portion on \$300.00 of interest would be estimated at .25¢. Dawn Bachtold made a motion to approve the Intergovernmental Agreement for Resolution Reference County Occupational Sale Tax Revenue with Champaign-Ford Counties Regional Office of Education. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that PBL has received financial recognition from ISBE for FY 2009.

Dawn Bachtold made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c)1. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 9:15 p.m.

Jeff Jarboe made a motion to come out of closed session. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 10:20 p.m.

Mr. McClure recommended the Board affirm the resignations of Jessica Hendershot as 6th grade girls' basketball coach and James Gramley as High School assistant football coach. Dawn Bachtold made a motion to affirm the resignations of Jessica Hendershot as 6th grade girls' basketball coach and James Gramley as High School assistant football coach. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board affirm Craig Penley as a volunteer coach for High School boys' baseball for the 2009/2010 school year. Dawn Bachtold made a motion to affirm Craig Penley as a volunteer coach for High School boys' baseball for the 2009/2010 school year. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the reassignment of Lucas Schroeder to High School assistant principal with a 10.25 month contract in the amount of \$56,875.00 IRS for the 2010/2011 school year. Shawn Young made a motion to approve the reassignment of Lucas Schroeder to High School assistant principal with a 10.25 month contract in the amount of \$56,875.00 IRS for the 2010/2011 school year. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the reassignment of Stacia Johnson as a full-time Junior High guidance counselor with a 9.5 month contract. Dawn Bachtold made a motion to approve the reassignment of Stacia Johnson as a full-time Junior High guidance counselor with a 9.5 month contract. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board hire Kevin Floress as the High School guidance counselor with a 10.5 month contract in the amount of \$39,656.00 IRS for the 2010/2011 school year. Dave Dowling made a motion to approve the hiring of Kevin Floress as the High School guidance counselor with a 10.5 month contract in the amount of \$39,656.00 IRS for the 2010/2011 school year. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Barry Wright's 2010/2011 contract as Eastlawn Elementary principal with a 3.25% increase. Dawn Bachtold made a motion to approve Barry Wright's 2010/2011 contract as Eastlawn Elementary principal with a 3.25% increase. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Jeffrey Graham's 2010/2011 contract as PBL Junior High School principal with a 3.25% increase. Jeff Jarboe made a motion to approve Jeffrey Graham's 2010/2011 contract as PBL Junior High School principal with a 3.25% increase. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Tara Tighe's 2010/2011 contract as Director of Curriculum, Assessment, and Instruction with a 2.90% increase. Dave Dowling made a motion to approve Tara Tighe's 2010/2011 contract as Director of Curriculum, Assessment, and Instruction with a 2.90% increase. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Michael Brehm's 2010/2011 contract as Technology Director with a 2.90% increase. Dawn Bachtold made a motion to approve Michael Brehm's 2010/2011 contract as Technology Director with a 2.90% increase. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

President Short recommended the Board approve a five year contract for Cliff McClure as Superintendent with a 2.90% increase for the 2010/2011 school year representing the first year of his contract. Michael Short made a motion to approve a five year contract for Cliff McClure as Superintendent with a 2.90% increase for the 2010/2011 school year representing the first year of his contract. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve a 3% increase for the 2010/2011 school year for Marilyn Weber, Jeanne Peterson, Andy Bennett, Thomas Mertes, Tammy Ross, and Amy Teske. Dave Dowling made a motion to approve a 3% increase for the 2010/2011 school year for Marilyn Weber, Jeanne Peterson, Andy Bennett, Thomas Mertes, Tammy Ross, and Amy Teske. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to adjourn the meeting. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 10:30 p.m.

President, Board of Education

Secretary, Board of Education