

**MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, MARCH 10, 2010 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.**

President Mike Short called the meeting to order at 7:04 p.m.

Upon roll call, the following board members answered present: Mike Short, Cris Thompson, Dawn Bachtold, Dean Swan, Jeff Jarboe, Shawn Young, and Dave Dowling.

Others present were Cliff McClure, Amy Teske, Andy Bennett, Tara Tighe, Diane Kaiser, Stacia Johnson, Barry Wright, Jeffrey Graham, Mike Brehm, Jeremy Werner, John Overstreet, Eric Brackmann, Marilyn Weber, Trent Eshleman, Laura Peden, and Stan Daro.

Mr. McClure informed the Board that the January 2010 and February 2010 treasurer's reports may need to be amended. He explained that the District has not completed Pass II with Skyward yet and the monthly reconciliations for January and February cannot be confirmed yet. Mr. McClure explained that he has discussed this matter with Russ Leigh, the District's auditor, and he has given the Unit Office a process to follow. It is the auditor's recommendations to have the Board approve the January and February's treasurer reports as they appear, and if they need to be amended Russ Leigh stated he would assist the staff with this process. Jeff Jarboe made a motion to approve the Treasurer's Reports for January and February with approval to amend them if necessary. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dawn Bachtold made a motion to approve payment of all current bills. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve the minutes of the previous month, namely February 3, 2010; February 10, 2010; and February 25, 2010. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

There were no communications to be read.

There were no visitors.

Ms. Tighe addressed the Board regarding Kaplan SpellRead. She explained that Kaplan SpellRead is the District's new intensive Tier 3 Reading intervention program which is designed to get students reading at grade level. Ms. Tighe showed the Board various slides showing students' progress in terms of grade equivalency and growth measured from September through early February. She stated she would share additional information with the Board at the end of the school year. Ms. Tighe stated she is very excited about the response so far, and the students seem to enjoy this program. Mr. McClure stated that the staff has worked very hard on this program as well. Ms. Kaiser mentioned that she feels this is a very worthwhile program.

Ms. Tighe showed the Board a slide presentation with regard to all-day Kindergarten. She thanked Mr. Eshleman, Ms. Kaiser, and Ms. Peden for their help. Ms. Tighe explained that the full-day Kindergarten program has 81 percent of students at benchmark. Ms. Peden stated that she did not know what to expect

in the beginning with regard to the benchmarks, but now the Kindergarten team is looking to increase benchmark expectations for next year because students have already met benchmarks for this year. Ms. Peden stated that their end-of-the-year goal was for students to be able to write three sentences, and she stated that approximately 75 percent of the students can do this currently. Mr. Eshleman stated that students have exceeded the writing goals for the year already which is great to see. Ms. Tighe stated that expectations for Grades 1-12 need to increase and keep going. The District in the future should see increased AP/dual credit enrollment, decreased discipline referrals, and increased graduate rates as a result of these increased expectations which have implications far beyond just Kindergarten.

Ms. Tighe showed the Board some slides with regard to NWEA for Reading and Math. She stated that NWEA is currently being utilized by 48 states in the United States. The slides showed Reading, Math, and Science levels comparing PBL to the national norms. Ms. Tighe stated that the District will be sharing this information with parents after the last testing session. She also stated that she will be meeting with each grade level prior to the parental information being released.

Mr. McClure informed the Board that due to the ineffectiveness and inefficiency of summer school that it is his recommendation that the District cut down the costs of its summer school program. In discussing this matter with Ms. Tighe, Mr. McClure stated the District will not be offering a JumpStart program for elementary students. The District will still provide services for special education students, but all other summer school programs will be suspended until a later time. Mr. McClure advised the District will be offering High School credit recovery in Reading and Math. Mr. McClure stated the plan is to run High School credit recovery from June 7, 2010 through July 2, 2010 with two sessions of Reading and two sessions of Math in the morning and afternoon. All students will be finished with credit recovery by July 2, 2010. Mr. McClure explained the District will enroll students with the greatest need in Math and Reading first. The District may need to look into credit recovery in the fall as well until all students are caught up and on track for graduation.

With regard to drivers education during the summer, Mr. McClure stated this would be offered with a fee. The District has not received notification from ISBE on its waiver, and the District will not advertise for summer drivers education until the fee structure is in place.

Dawn Bachtold made a motion to approve the High School summer credit recovery program to run June 7, 2010 through July 2, 2010 with two sessions of Math and Reading. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve November 11, 2010 and November 11, 2011 as student attendance days. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the 2010/2011 school calendar which includes both the ISBE calendar and District calendar sent home to parents. Mr. McClure pointed out that the ISBE calendar currently shows the Veteran's Day waiver as being approved. He stated he has sent this calendar out to both Mr. Daro and Mr. Aubry to review. Mr. Daro stated he feels this is a good calendar. Dean Swan made a motion to approve the 2010/2010 school calendar. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that he has amended the 2009/2010 school calendar as follows: May 28, 2010 student attendance day with an early dismissal; May 31, 2010 Memorial Day holiday; June 1, 2010 teacher institute; and June 2, 2010 report card pick-up day.

Mr. McClure advised the Board that the breakfast programs at the elementary schools have been overwhelmingly successful, and the District has been lucky to acquire grants for the start-up costs of these programs. He stated that a recent survey of the Junior High students showed that approximately forty-five students would take part in the school breakfast program if the District were to begin one at the Junior High level. Mr. McClure stated his recommendation for next month would be for the Board to approve the breakfast program at the Junior High.

Mr. McClure recommended to the Board to approve the 80/20 eligibility requirement for semester grading. Mr. Overstreet stated that Skyward does not allow the 40/40/20, and IHSA requires an accumulative grade. He stated that 80/20 is a true reflection of the student's grade and keeps the grading standard across the board. Mr. Overstreet feels this is very effective, and Skyward can create whatever report you need. Dawn Bachtold made a motion to approve School Board policy numbers 2.20, 2.250-AP1, 2.250-E1, 4.120, 4.120-AP, 4.130, 4.150, 4.160, 6.20, 6.50, 6.245, and 8.70 and the 80/20 semester grading policy. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Ms. Johnson addressed the Board with regard to the Illinois Youth Survey for the High School and Junior High students. She asked if the Board had any questions they would like to be added to the survey. Ms. Johnson stated that as in the past that all students will take part in the survey with a passive consent from the parents. If a parent chooses to not have their child participate, they will need to let her know. Dave Dowling made a motion to approve the administering of the Illinois Youth Survey to High School and Junior High students. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure went over the District's ISBE financial profile with the Board. He stated that the District's fund balances have continued to rise as the District's expenditures-to-revenues ratio has decreased. Mr. McClure explained that the State has failed to send their money to the District on time. Five year trends show a conservative expenditure pattern. He explained that the District is doing what it is supposed to and is facing a possible financial crisis if State funding does not change. Mr. McClure thanked the Board for taking an active role in the District's financial situation as far as cutting costs for next school year.

Mr. McClure informed the Board that he has discussed the reduction in force items with the Board and with Mr. Daro, PBLEA President. The staff members being impacted have been addressed.

Laura Peden, Stacia Johnson, and John Overstreet left the meeting at 8:22 p.m.

Mr. McClure recommended the Board approve the Resolution for Dismissal of Patty Page. President Short read the Resolution regarding Patty Page aloud. Dean Swan made a motion to approve the Resolution for Dismissal of Patty Page. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Resolution Reference the Reduction in Certificated Status of Robert Pacey. President Short read the Resolution regarding Robert Pacey aloud. Dave Dowling

made a motion to approve the Resolution for Dismissal of Robert Pacey. Dave Dowling seconded the motion. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Resolution Reference the Dismissal of Education Support Personnel regarding Katie Grice, Clint Schwartz, Glenda Williams, Debra Kennedy, Lynnette Rudin, Lisa Brocato, and Michael Elliott. Vice-President Dave Dowling read the Resolution regarding Katie Grice, Clint Schwartz, Glenda Williams, Debra Kennedy, Lynnette Rudin, Lisa Brocato, and Michael Elliott aloud. Jeff Jarboe made a motion to approve the Resolution Reference the Dismissal of Education Support Personnel regarding Katie Grice, Clint Schwartz, Glenda Williams, Debra Kennedy, Lynnette Rudin, Lisa Brocato, and Michael Elliott. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Resolution Reference the Reduction in Contractual Days of Educational Support Personnel regarding Kimberly Smith, Kimberly Garney, Martha Gentes, Melissa Robbins, Patricia Alderson, Elisabeth Bowen, Kevin Cantillon, Sonya Coulter, Lisa Cox, Kari Dudley, Sandra Ecker, Marilyn Fields, Daniel Gee, Nancy Gibb, Nancy Hall, Christina Harms, Mary Hastings, Mary Henrichs, Donna Howe, Betty Hull, Donna Inman, Colleen Keever, Kathleen Lee, Rebecca March, Sandra McKinney-Cardiff, Hope Miller, Pamela Moore, Diane Mueller, Robert Pacey, Kathleen Page, Cathy Rigsby, Julie Rogers, Kaye Schmidt, Linda Schoonveld, Jill Schrodt, Margaret Sparks, Sandra Sundberg, Crystal Vasquez, Steven Waugh, Jan Weston, Sherry Williams, and Betty Wisher. President Short read aloud each staff member effected by the Resolution Reference the Reduction in Contractual Days of Educational Support Personnel as follows:

- guidance counselor secretary Kimberly Smith from 204 to 201 days
- lunch clerks Martha Gentes and Melissa Robbins from 180 to 177 days, and Kimberly Garney from 178 to 175 days
- paraprofessionals Kevin Cantillon, Sonya Coulter, Kari Dudley, Daniel Gee, Nancy Gibb, Nancy Hall, Christina Harms, Mary Hastings, Mary Henrichs, Donna Howe, Colleen Keever, Kathleen Lee, Rebecca March, Sandra McKinney-Cardiff, Hope Miller, Diane Mueller, Robert Pacey, Cathy Rigsby, Julie Rogers, Kaye Schmidt, Linda Schoonveld, Jill Schrodt, Sandra Sundberg, Crystal Vasquez, Steven Waugh, and Jan Weston from 179 to 174 days
- cooks Patricia Alderson, Elisabeth Bowen, Lisa Cox, Sandra Ecker, Marilyn Fields, Betty Hull, Donna Inman, Pamela Moore, Kathleen Page, Margaret Sparks, Sherry Williams, and Betty Wisher from 178 days to 174 days

Vice-President Dave Dowling read aloud the Resolution Reference the Reduction in Contractual Days of Educational Support Personnel. Dean Swan made a motion to approve the Resolution Reference the Reduction in Contractual Days of Educational Support Personnel regarding Kimberly Smith, Kimberly Garney, Martha Gentes, Melissa Robbins, Patricia Alderson, Elisabeth Bowen, Kevin Cantillon, Sonya Coulter, Lisa Cox, Kari Dudley, Sandra Ecker, Marilyn Fields, Daniel Gee, Nancy Gibb, Nancy Hall, Christina Harms, Mary Hastings, Mary Henrichs, Donna Howe, Betty Hull, Donna Inman, Colleen Keever, Kathleen Lee, Rebecca March, Sandra McKinney-Cardiff, Hope Miller, Pamela Moore, Diane Mueller, Robert Pacey, Kathleen Page, Cathy Rigsby, Julie Rogers, Kaye Schmidt, Linda Schoonveld, Jill Schrodt,

Margaret Sparks, Sandra Sundberg, Crystal Vasquez, Steven Waugh, Jan Weston, Sherry Williams, and Betty Wisler. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Resolution Reference Decision to Terminate Extra-Duty/ Stipend Assignments and Duties regarding Ruth Davis and Junior High Student Assistance Program, Jessica Hendershot as Junior High Assistant Track Coach, Stacia Johnson and Junior High Student Assistance Program, and Jayne Sinn and Junior High Student Assistance Program. President Short read the Resolution Reference Decision to Terminate Extra-Duty/ Stipend Assignments and Duties regarding Ruth Davis and Junior High Student Assistance Program, Jessica Hendershot as Junior High Assistant Track Coach, Stacia Johnson and Junior High Student Assistance Program, and Jayne Sinn and Junior High Student Assistance Program aloud. Dave Dowling made a motion to approve the Resolution Reference Decision to Terminate Extra-Duty/ Stipend Assignments and Duties regarding Ruth Davis and Junior High Student Assistance Program, Jessica Hendershot as Junior High Assistant Track Coach, Stacia Johnson and Junior High Student Assistance Program, and Jayne Sinn and Junior High Student Assistance Program. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that with the reduction in force, summer school reductions, and summer worker reductions the District should save approximately \$445,000.00 for the next school year. Mr. McClure stated he will begin working on line items with next year's budget as well. Mr. McClure stressed that this is estimated savings to the District as some paraprofessionals will need to be recalled for next school year. Mr. McClure thanked Mr. Daro for his help in this process and thanked the Board as well.

Mr. McClure advised the Board that since the last board meeting he has talked with Rick Brackmann about the amendments to the FCSEC agreement, specifically the dates of withdrawal deadline and dissemination of assets between the two Districts. Mr. McClure stated that he is recommending the amendment be changed to reflect eighteen months advanced notice of withdrawal instead of twelve months and that the two Districts split the assets based upon student enrollment. Mr. Brackmann stated the Executive Committee will recommend these changes to the amendments to the FCSEC agreement at their next meeting. Dave Dowling made a motion to approve the recommended changes to the amendments to the FCSEC agreement. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated the Governor's address today indicated that the school district would be hit again. He stated if the Governor's proposal would happen as planned the District would be hit fairly hard amounting to approximately a \$250,000.00 loss in State aid. Mr. McClure stated he anticipates the District will not receive all of its revenue due from the State for FY 2010.

Mr. McClure informed the Board that Rantoul High School has contacted the District to see if we would be interested in co-oping golf. Mr. McClure suggested that Mr. Overstreet and the AD from Rantoul meet to discuss this option. A discussion was held regarding golf, and the Board decided to wait and see what the numbers look like prior to making a decision.

Dawn Bachtold made a motion to going into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS

120/2(c)1. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 8:55 p.m.

Jeff Jarboe left closed session at 10:35 p.m.

Dean Swan made a motion to come out of closed session. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 10:53 p.m.

Mr. McClure recommended the Board approve Victoria Appl as a hearing impaired teacher for the 2010/2011 school year. Dave Dowling made a motion to approve Victoria Appl as a hearing impaired teacher for the 2010/2011 school year. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Jill Schrodt as High School cheerleading sponsor for the 2010/2011 school year. Dave Dowling made a motion to approve Jill Schrodt as High School cheerleading sponsor for the 2010/2011 school year. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to adjourn the meeting. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 10:57 p.m.

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President, Board of Education

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Secretary, Board of Education