

**MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, APRIL 15, 2009 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.**

President Mike Short called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Mike Short, David Dowling, Phillip Duling, Jeff Jarboe, Shawn Young, Dean Swan, and Dawn Bachtold.

Others present were Cliff McClure, Amy Teske, Stan Daro, Barry Wright, Trent Eshleman, Mike Brehm, Marvin Barger, Dan O'Brien, Alex Goudy, Julia Dantas, Rick Brackmann, Andy Bennett, Peggy Seibring, Bob Maney, Rod Peavler, and Norman Mars.

Dean Swan made a motion to approve the Treasurer's Report. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dawn Bachtold made a motion to approve the minutes of the previous month. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Jeff Jarboe made a motion to approve payment of all current bills. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated April 12, 2009 from Lynn Rubarts resigning as assistant girls basketball coach.

Dean Swan read a letter dated March 18, 2009 from Amanda Dunlavey requesting maternity leave beginning May 25, 2009.

Dean Swan read a letter dated March 10, 2009 from Dean Langdon thanking the District for hosting the Corn Belt semi-annual dinner conference on March 5, 2009.

Dean Swan read a letter dated March 11, 2009 from Carol Brook from IASB thanking the District for hosting the Corn Belt semi-annual dinner conference on March 5, 2009.

Dean Swan read a letter from the president of IBCA congratulating PBL Junior High boys basketball coach, Dave Cox, who was selected as co-coach of the year and will be honored on April 25, 2009 at Illinois State University.

Dean Swan read three letters from Rick Brackmann, Special Education Director of Ford County Special Education Association, thanking the District for hosting the special education information night.

Julia Dantas, a foreign exchange student from Brazil, addressed the Board on her visit to the Paxton area and PBL High School and gave a presentation on Brazil and her family. Ms. Dantas is staying with Mr. and Mrs. Goudy will attending PBL High School.

Alex Goudy and Julia Dantas left the meeting at 7:25 p.m.

Mr. Eshleman advised the Board that the Policy Review Committee met on April 1, 2009. The committee updated policies and revised the District's policy to include the new mission and vision statements. Mr. Eshleman stated the committee is close to the end of reviewing all policies and should be ready to go live within the next month or so.

Mr. McClure informed the Board that Stan Daro, Amy Teske, and he met with Ron Ray and Brian Loman regarding health insurance. The Insurance Committee will be meeting some time next week regarding insurance policies. The District's current HMO renewal rate is extremely high, and as reported last month, Health Alliance and Personal Care both want to be sole carriers for the District. We are now down to a couple of options for health insurance, and the Insurance Committee will need to meet to make a determination to present to the Board in May. The current HMO policy will be \$71.00 above the current rate which is also outside the bargained agreed upon amount of \$544.00. Health Alliance has offered a POS 3100 option which is a 90/10 which is a second option under the bargained amount. Mr. Daro stated that health insurance is a huge issue with staff as well as payroll. Mr. McClure stated the District needs health insurance that is more affordable, and we have been trying to work through this issue. If the District goes with the HMO policy, it will cost the District at least \$150,000.00 of new money. The POS 3100 policy is approximately one-third this cost. Mr. McClure stated the Insurance Committee will be looking at the HMO 110 or POS 3100 policies.

Rick Brackmann addressed the Board regarding IDEA and Title I funds. Mr. Brackmann stated last year the Ford County Special Education Association received \$535,000.00 in IDEA funds, and it is anticipated that next year the FCSEA will receive \$565,000.00 on top of this amount. Mr. Brackmann stated this will more than double our Federal grant money up to \$1.1 million dollars. He does not know what the restrictions will be on how to spend the money but will advise the Board once he knows this information. Mr. Brackmann stated this grant is very easy to amend, and we can amend the grant as many times as we would like. Mr. Brackmann stated that Title I funds will be used to pay for Reading initiatives. Mr. Brackmann stated the FCSEA will be meeting again to look at staff and how to best utilize these funds.

Mr. McClure recommended the Board approve School Board Policy Nos. 2.220-EI, 4.55, 4.55-AP, 4.120, 4.120-AP, 4.130, 4.170, 4.170-AP1, 5.35, 5.35-AP1, 5.120, 5.185, 5.310, 5.310-E, 7.150-AP, and 7.190-AP3. Dawn Bachtold made a motion to approve School Board Policy Nos. 2.220-EI, 4.55, 4.55-AP, 4.120, 4.120-AP, 4.130, 4.170, 4.170-AP1, 5.35, 5.35-AP1, 5.120, 5.185, 5.310, 5.310-E, 7.150-AP, and 7.190-AP3. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Ms. Tighe addressed the Board regarding school improvement. The final school improvement day has been scheduled for Friday, May 1<sup>st</sup>. Michael Haggerty (sp), a specialist in early literacy, will be the guest speaker. High School staff will be working on Curriculum Mapper that day as well. Ms. Tighe stated plans have begun for the fall institute day with GCMS, and the District is set for NWEA for Kindergarten through 8<sup>th</sup> grade in the fall. Training for this will take place this summer as well as Kaplan training.

Ms. Williams advised the Board that she has sent an email to all certified staff regarding summer school positions, and all positions have been filled except for one. Ms. Williams stated that GCMS will not be having summer school for High School students due to their snow days which makes their school calendar

go into June and did not want to overlap summer school with PBL. The only course GCMS is offering for the summer is drivers education. Ms. Williams stated that administrators have received student referrals to be given to teachers. Ms. Tighe has ordered Kaplan for students in grades 6 through 8 for the summer. Mr. McClure stated he would like the District to provide transportation again for summer school. Currently, the District does not charge a fee for summer school for students in Kindergarten through 8<sup>th</sup> grade. Mr. McClure would like for the Board to consider not charging a fee for High School students to attend summer school, with the exception of drivers education. In the past, there have been approximately 10-15 High School students attend summer school. The District usually pays for summer school expenses through either Title I or Safety Block Grants. A discussion was held regarding summer school fees and how to restructure the fees. Mr. McClure stressed that he wants students to attend summer school that need to attend summer school without the added pressure of having to pay for this service.

Mr. McClure advised the Board that the school nurse has been previously discussed, and it is one of those positions the District needs to have in place. The District has an opportunity through Gibson Area Hospital to provide a nurse on a daily basis. An LPN would be supervised by an RN. The cost of this service would be approximately 30,000.00 per year. This cost is substantially lower than having a full-time nurse through Ford-Iroquois Public Health Department. The District would also need to contract a separate entity to provide vision and hearing screenings at a cost of approximately \$5,000.00. Dawn Bachtold made a motion to approve a nursing contract with Gibson Area Hospital for a nurse five days a week in the amount of \$30,000.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure explained to the Board the process that was followed to come up with the District's new mission and vision statements. Input was gathered from staff, students, community members, administration, and the Board. Mr. McClure recommended the Board approve the new vision statement and "I can" statements to read as follows:

**"Excellence through rigor, relevance, and relationships."**

**Rigor:** PBL is dedicated to providing a rigorous curriculum, coherent across grade levels, where students learn, think, comprehend, and communicate analytically.

*Due to a rigorous curriculum:*

- I can achieve anything by giving maximum effort, using my academic skills to think critically, to solve problems, and to communicate with others.

**Relevance:** Relevance is reinforced at PBL by making curricular connections between learning objectives and real life experiences. Students will prepare for adult roles by learning and applying fundamental skills and competencies.

*My educational experiences are relevant to me because:*

- I can be a self motivated, life-long learner.
- I can be accountable to myself and others.
- I can plan for the future by adapting easily to change and managing new technologies and information.

**Relationships:** Positive relationships are the foundation for all learning experiences at PBL. Students, staff, parents and community members will collaborate to create and foster a safe environment where respect for others and tolerance of individual differences are modeled and expected at all times.

*To build positive relationships:*

- I can be tolerant and accepting of individual differences.
- I can demonstrate responsibility through good decision making.
- I can display good citizenship by representing myself, my school, my community, and my country with pride.
- I can achieve my goals through self motivation and by encouraging and working with others.

Mr. McClure recommended the Board approve the District's new mission statement to read as follows:

### Mission Statement

It is the mission of Paxton-Buckley-Loda Community Unit School District No.10 to prepare each student to be a successful citizen as demonstrated through strong character, responsible actions, and a passion for life-long learning. PBL students will be empowered with the skills that allow them to read with comprehension, communicate clearly, utilize technology, think critically, work effectively with others, and use information to solve problems. PBL is committed to a systematic approach of support and intervention to assist each individual in reaching his or her full potential. We are dedicated to providing a safe environment while fostering a climate of high expectations for our students, staff, and the communities we serve.

Jeff Jarboe made a motion to approve the District's new vision, "I can", and mission statements. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that the Unit Office met with Russ Leigh regarding this year's audit and some insight as to how the audit will be conducted. We will have this information available to the Board in the next couple of days.

Mr. McClure advised the Board that bids for student transportation were opened on April 6<sup>th</sup> at 1:30 p.m. Two bids were received, one from First Student and the other from Illinois Central School Bus. The low bidder was Illinois Central School Bus in the amount of \$1,531,728.80 for the school years 2009/2010, 2010/2011, and 2011/2012. Mr. McClure stated he has spoken with both bidders since the bid opening, and it is his recommendation that the Board approve Illinois Central School Bus' bid in the amount of \$1,531,728.80 for the next three school years. Mr. McClure further stated that this will be the first time PBL has contracted a different company for student transportation. Mr. O'Brien from Illinois Central School Bus advised the Board that they would like to offer employment to as many current bus drivers as possible. Mr. Mars from First Student thanked the Board for their past patronage and will continue to prove the best

transportation for the District up through June 30, 2009. Mr. McClure advised that Illinois Central School Bus will be providing summer school transportation for the District. Dean Swan made a motion to approve Illinois Central School Bus' contract for student transportation services for the school years 2009/2010, 2010/2011, and 2011/2012 in the amount of \$1,531,728.80. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Norman Mars and Dan O'Brien left the meeting at 8:23 p.m.

Mr. McClure informed the Board that the District's revenues are uncertain at this time, and he expects there will not be a great deal of change in the District EAV either. With that being said, there is student interest in establishing a golf and scholastic bowl program through IHSA. Lakeview Country Club is willing to provide very affordable membership fees and services and would like a High School golf team to use their golf course as well. Mr. McClure advised the Board by adding golf and scholastic bowl it would cost the District an additional \$5,000 - \$6,000.00 per activity. A lengthy discussion was held regarding the golf program and whether or not the District could continually afford and support this program. Shawn Young made a motion to approve adding IHSA golf to PBL High School. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was Dean Swan nay, Shawn Young aye, Dave Dowling aye, Dawn Bachtold aye, Phillip Duling nay, Jeff Jarboe nay, and Mike Short nay, and the motion failed.

With regard to scholastic bowl, Mr. McClure advised the Board that there is some level of interest by the students. Mr. McClure stated he does not know how this will impact the math and speech teams. A discussion was held regarding student participation and potential conflicts with other extra-curricular activities. The Board recommended that the math, speech, and FFA teams meet and discuss schedules and any potential conflicts. The Board decided to table scholastic bowl until a later date.

Mr. McClure informed the Board that he recently met with John Overstreet and Peggy Seibring regarding competitive cheerleading. Ms. Seibring would like the Board to approve a schedule for competitive cheerleading. Ms. Seibring stated that last year the cheerleaders attended two competitive cheer competitions and one State competition. She would like for the next year cheerleaders to attend four competitive cheerleading competitions and two State competitions, if the cheerleaders should qualify for State. Mr. McClure advised that additional costs would be minimal with regard to entry fees. Ms. Seibring explained to the Board that some competitions held on Sunday are due to the fact that there are conflicts with basketball games held on Saturdays. Most of the competitions would be held on a Saturday. Ms. Seibring stated she has talked with the parents about Sunday competitions. A discussion was held regarding competitive cheerleading and where the competitions would take place. Mr. McClure stated he would like the Board to make the decision with regard to competitive cheerleading. Phillip Duling made a motion to approve competitive cheerleading for the 2009/2010 school year with up to four competitive cheer events and two State events should they qualify. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was Dean Swan aye, Shawn Young nay, Dave Dowling aye, Dawn Bachtold aye, Phillip Duling aye, Jeff Jarboe aye, and Mike Short aye, and the motion passed.

A break in the meeting took place at 9:00 p.m.

The meeting resumed at 9:10 p.m.

Mr. McClure informed the Board that he and Andy Bennett visited each building and compiled a list of summer maintenance projects for each building. Mr. Bennett is gathering potential costs for these projects, and Mr. McClure would like for the Buildings and Grounds Committee to meet to discuss the list of summer projects and to assign a priority list of projects. Mr. McClure stated that there will be two health/life safety amendments. The first amendment is for asbestos abatement at Eastlawn in the amount of \$40,000.00 which must be completed prior to starting the office renovation. The second amendment is to replace the heating rods in the High School boiler in the amount of \$17,000.00. Dave Dowling made a motion to approve the health/life safety amendments for the Eastlawn asbestos removal in the amount of \$40,000.00 and the replacement of heating rods in the High School boiler in the amount of \$17,000.00. Phillip Duling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that the bids for the Eastlawn office renovation project were opened on Tuesday, April 14, 2009 at 10:30 a.m. The low bidder was M & R Builders from Rantoul, Illinois in the amount of \$143,002.00. Dean Swan made a motion to approve M & R Builders in the amount of \$143,002.00 for the Eastlawn office renovation project. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure suggested to the Board that the District's request bids from suppliers for kitchen equipment at Clara Peterson, namely a kettle, steamer, and two stackable convection ovens. The kitchen at Clara Peterson is in need of a dishwasher as well. Mr. McClure stated if the bids come in too high, the District could just replace the dishwasher this year and hold off another year on the remaining pieces. Dave Dowling made a motion to approve the release of bids for Clara Peterson kitchen equipment. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the contract with Russ Leigh & Associates in the amount of \$5,500.00 for the 2009 annual audit. Dave Dowling made a motion to approve the Russ Leigh & Associates' contract for the 2009 annual audit in the amount of \$5,500.00. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. Eshleman and Mr. Wright advised the Board they have no changes to the Clara Peterson or Eastlawn Elementary student handbooks other than adding the District's new mission and vision statements.

Mr. Rawdin advised the Board that his changes for the student handbook would be to add the District's new mission and vision statements, eliminate early graduation, add information about dual credit courses, take vacation, students arrangements for makeup work prior to absence, and remove the language "Doplar Math". Mr. Duling questioned why the handbook should eliminate early graduation. A discussion was held regarding early graduation and possible scenarios where a student could graduate early. It was decided to leave the early graduation requirements in the student handbook. A discussion was held regarding unexcused absences and vacation days in the High School. Mr. Rawdin stated students can take up to as many vacation days as they would like according to the current handbook. This has been an issue at the High School for years. Mr. Rawdin added that originally the handbook stated ten vacation days per year and now the handbook has no limitation.

Mr. Graham advised the Board that his changes to the student handbook would be adding the District's new mission and vision statements, gum policy to be at teacher's discretion, tardies, and camera/cell phone language.

Mr. McClure advised the Board with regard to the District's acceptable use policy. A discussion was held regarding the District's acceptable use policy and blogs. Mr. McClure stated that all personnel should sign off on the District's acceptable use policy to be placed in their personnel files.

With regard to the athletic code of conduct, Mr. McClure suggested that the schedules be more accommodating and add language to clarify the difference between co-curricular and extra-curricular activities.

Dawn Bachtold made a motion to approve the District's response to the 2009 annual building inspection conducted by the Champaign-Ford Regional Office of Education. Mr. McClure stated there were only minor infractions. Dawn Bachtold made a motion to approve the District's response to the 2009 annual building inspection conducted by the Champaign-Ford Regional Office of Education. Phillip Duling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure suggested to the Board to leave all the school fees the same as last year.

The PBL Education Foundation will present mini-grant information to the Board at the May Board meeting.

Mr. McClure stated each year the Board needs to approve the IESA and IHSA contracts. IHSA does not charge the District a fee, and the IESA fee is \$705.00. Dave Dowling made a motion to approve the IESA and IHSA contracts for 2009/2010. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the contract with Walsworth Yearbooks for the 2009/2010 school year. Ms. Hyde has checked references for this company, and they seem very reputable. Walsworth Yearbooks also represent several school districts. The District's 2009/2010 yearbook will have all pages in color and will be \$10,000.00 less than the cost of the 2008/2009 yearbook. Dave Dowling made a motion to approve the Walsworth Yearbooks' contract for the 2009/2010 school year. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Jeff Jarboe made a motion to approve the Illinois Youth Survey to be given at 6<sup>th</sup>, 8<sup>th</sup>, 10<sup>th</sup>, and 12<sup>th</sup> grades. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure suggested to the Board to table the new 403(b) vendor until next month's meeting as we are waiting on more information from CPI about this vendor.

Mr. McClure informed the Board that April 22<sup>nd</sup> will be PSAE testing and May 1<sup>st</sup> will be a professional development day,

Mr. McClure advised the Board that a re-organizational meeting will need to be held prior to the May Board meeting to appoint a new Board president, vice-president, and secretary.

President Mike Short thanked Phillip Duling for his dedicated service on the PBL Board of Education for the past four years.

Dean Swan made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c)1 and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees pursuant to 5 ILCS 120/2(c)2. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 10:18 p.m.

Dave Dowling made a motion to come out of closed session. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 11:18 p.m.

Mr. McClure recommended the Board approve the resignation of Lynn Rubarts as High School girls assistant basketball coach. Dawn Bachtold made a motion to approve the resignation of Lynn Rubarts as High School girls assistant basketball coach. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the maternity request of Amanda Dunlavy beginning on May 25, 2009. Phillip Duling made a motion to approve the maternity request of Amanda Dunlavy beginning on May 25, 2009. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Samantha Schwartz as High School Math teacher for the 2009/2010 school year. Dave Dowling made a motion to approve the hiring of Samantha Schwartz as High School Math teacher for the 2009/2010 school year. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Cathrine Bass as High School English teacher for the 2009/2010 school year. Dean Swan made a motion to approve the hiring of Cathrine Bass as High School English teacher for the 2009/2010 school year. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Logan Johnson as an elementary teacher for the 2009/2010 school year. Dawn Bachtold made a motion to approve the hiring of Logan Johnson as an elementary teacher for the 2009/2010 school year. Phillip Duling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Heide Punke-Brown as Junior High English teacher for the 2009/2010 school year. Dave Dowling made a motion to approve the hiring of Heide Punke-Brown as Junior High English teacher for the 2009/2010 school year. Phillip Duling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to adjourn the meeting. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 11:23 p.m.

---

President, Board of Education

---

Secretary, Board of Education