

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, DECEMBER 16, 2009 AT 7:13 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Mike Short called the meeting to order at 7:13 p.m.

Upon roll call, the following board members answered present: Mike Short, Cris Thompson, Shawn Young, Dawn Bachtold, Dean Swan, Jeff Jarboe, and Dave Dowling.

Others present were Tara Tighe, Cliff McClure, Amy Teske, Mike Brehm, Trent Eshleman, Stacia Johnson, Molly Steiger, Jeremy Warner, Marilyn Weber, Barry Wright, Jeff Graham, Dawn Houser, Nancy Streitmatter, Student Teacher, Katie Bass, and Stan Daro.

Dave Dowling made a motion to approve the Treasurer's Report. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Jeff Jarboe made a motion to approve payment of all current bills. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Shawn Young made a motion to approve the minutes of the previous month with corrections. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated December 15, 2009 from Doug McCoy resigning as High School assistant baseball coach.

Dean Swan read a letter dated November 15, 2009 from Brad Pickens resigning as Junior High assistant softball coach.

Dean Swan read a letter dated December 11, 2009 from Sharla Waugh requesting a maternity leave from approximately April 23, 2010 through May 21, 2010 with an anticipated return to work date of May 24, 2010.

Dean Swan read a letter dated December 15, 2009 from Julie Rogers requesting a leave of absence from January 4, 2010 through April 16, 2010 for her student teaching.

Mr. Eshleman informed the Board the Policy Review Committee recently met and went through the most current issue of PRESS. All policies in bold print mean that they are mandated by law. Mr. Eshleman stated that the District should be in a good position to finish up Section 8 which would place the District at the end of the policy process. The Committee is seeking another committee member since Kelli Vaughn asked to be off of the Committee.

Ms. Tighe addressed the Board with regard to Stanford 10 test results for grades 9, 10, and 11. Stanford 10 is a national achievement test which was administered October 6th through October 16th. The District

sent home student reports in late November, and online reports were available to District personnel on December 9th. Each student's individual report will be placed in their student file, and these reports will help guide and identify a student's need of help in Reading and/or Math. The grade level reports will be used by administration and teachers to see how the entire grade levels are performing in the areas of Reading, Math, and Science. Ms. Tighe showed the Board some trend data over the past three years by grade and Cohort in Reading and Math which reveal a slight decline in these areas. Ms. Tighe stated based on these results, it is unlikely the District will see an improvement in PSAE test scores this year. The Board questioned Ms. Tighe as to why the High School scores are declining, and a lengthy discussion was held regarding the possible reasons for declining scores at the High School. Ms. Tighe suggested that perhaps formative assessment is something that would benefit the High School, however testing may take up to three (3) days.

Ms. Houser addressed the Board regarding English 100, 200, 300, and 400 at the High School. Ms. Houser stated that the English Department would like to eliminate the 100 level courses of English because of the stereotype it gives the students in the classroom. Students believe they are "in the stupid class" and are generally unmotivated and disruptive students. Mr. Dowling asked Ms. Houser about the fact that the unmotivated students would be dragging down the motivated students if they were integrated into the upper level courses of English, and Ms. Houser responded that there is proven data that a heterogeneous classroom is more productive and motivational for all students. Ms. Houser stated that there are three classes of English 100 this school year which is approximately forty (40) Freshman students taking a lower level English class. The classroom atmosphere right now for the 100 English courses is to not work or learn the material. Jeff Jarboe made a motion to approve the elimination of English 100, English 200, English 300, and English 400 at PBL High School for the 2010/2011 school year. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dawn Houser, Katie Bass, and Nancy Streitmatter left the meeting at 8:05 p.m.

Mr. McClure recommended the Board approve the 2009 Levy as discussed during the Levy hearing. Dave Dowling made a motion to approve the 2009 Paxton-Buckley-Loda CUSD No. 10 Levy. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated he talked with various vendors about electrical energy and locker replacements at the Triple I conference. He said he attended two sessions. The first session was on school improvement planning and district goal setting. Mr. McClure stated the District is headed in the right direction on these two topics. The other session he attended was on creating a District dashboard which could be put on the District's website as a means of monitoring data that is important to the Board, community, and parents. This data could be enrollment, attendance, testing data, or anything that the District feels would be important.

Mr. Eshleman state he attended a session at the Triple I conference on public relations and a four prong approach to this, such as branding, managing issues and communication, social networking, and public engagement.

Dave Dowling stated he attended a legislative session, an IHSA session, and health insurance session. The IHSA session was very interesting and talked about random drug testing which could be all school year long.

Jeff Graham stated he attended an RTI session. He feels the District is right on track with formative assessment. RTI is about the three tiers of teaching, and the session talked about changing the school climate by driving the student's behavior by using data.

Ms. Tighe went to a session regarding how to attract teachers to your District and partnering with neighboring school districts with satellite labs to offer different courses to students.

Mr. McClure advised the Board that the Extra-Curricular coach handbook is in draft form. The athletic directors will be sharing this document to obtain feedback and input from coaches. The committee is hoping to have this final draft of the coach's handbook ready for the Board to review at next month's meeting and to be approved sometime in the spring. The Committee will start working on focus groups, surveys, and goal-setting in the near future.

Mr. McClure stated that the superintendent's evaluation period has begun and that he will be evaluating the administration and Unit Office staff in the upcoming two months. Mr. McClure stated that Jeff Jarboe will be compiling the Board's information for the superintendent evaluation to bring back at next month's meeting.

Mr. McClure asked the Board to appoint 2 or 3 Board members to present diplomas to the Class of 2010 during the graduation ceremony. Shawn Young, Dawn Bachtold, and Jeff Jarboe were appointed to present diplomas to the Class of 2010.

Mr. McClure informed the Board that Mr. Harber has already submitted the District's Illinois Library Per Capita Grant for the 2009/2010 school year, and the Board needs to approve this grant. Dave Dowling made a motion to approve the 2009/2010 Illinois Library Per Capita grant. Jeff Jarboe seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dr. Brehm informed the Board of all the technology activities in the District for the past year. Mr. McClure thanked Dr. Brehm for all his hard work for the past year.

Ms. Johnson went over the Junior High parent survey with the Board which was conducted in the spring of 2009 and stated that 105 parents completed the survey. The survey questions asked parents about drugs, cigarettes, drinking, bullying, over-the-counter prescriptions, and marijuana and how easily students can obtain these items. She went over some of the parent responses and felt that the survey gave the District good feedback on the questions.

Ms. Johnson left the meeting at 8:40 p.m.

Mr. McClure informed the Board that he received an email today from Chris Koch giving the District an update on the State's financial situation. Mr. McClure stated the State is behind on payments to the Education Fund in the amount of \$226,247.49 and Transportation Fund in the amount of \$126,353.29. He feels this amount is only going to grow. Mr. McClure suggested to the Board that during the January Board meeting he would like to address next year's budget. He stated there is going to have to be some reductions in the Education Fund to make up for dwindling revenues. A 7-15% reduction in the District's

budget is roughly \$500,000.00 in the Education Fund, and Mr. McClure has been working on reductions within the Education Fund with regard to supplies and services. The District needs to maximize staff and reduce purchased services and supplies. Mr. McClure would for the Finance Committee to meet in January prior to the Board meeting.

Mr. McClure advised the Board that he has met with three different electrical energy vendors and has discussed each vendor with Dave Dowling, who has talked with each vendor independently as well. The three vendors are First Energy Solutions, Liberty Power, and Glacial Energy, and all three companies are brokers. Mr. Dowling feels that First Energy Solutions would give the District the most savings for the first year. The first year offers a "price less option" which means for the first 120 days of the contract they will send the District an email on what the current electrical prices are and the District has the option to lock in a lower price than what the contracts states. Mr. Dowling suggested the District should only look for a one year commitment. Dean Swan made a motion to approve a one year contract with First Energy Solutions and to look into the 120 day price change option. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board on the Race-to-the-Top Memorandum of Understanding. The final document is supposed to be distributed on Monday, however Mr. McClure would like the Board's direction on how the superintendent should proceed regarding the memorandum. Mr. McClure suggested the Board direct him to sign this document when, and if, it becomes beneficial to the District. A lengthy discussion was held regarding this memorandum of understanding. Jeff Jarboe made a motion to approve the superintendent to sign the Race-to-the-Top Memorandum of Understanding if this document is in the District's best interest. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that due to legislation changes the District will need to appoint two FOIA officers. He stated he would like for the Board to approve Amy Teske and himself as FOIA officers. Legislation requires that the FOIA officers complete a test, and Marilyn and Jeanne in the Unit Office will also be taking this test in case the office needs more assistance. Dean Swan made a motion to approve Cliff McClure and Amy Teske as FOIA officers for the District. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the waiver of 105 ILCS 5/27-24.2. Dave Dowling made a motion to approve the waiver of 105 ILCS 5/27-24.2. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated the Skyward financial platform will be installed on January 4, 2010, and the District received a \$5,000.00 anonymous donation towards sod for the new softball field.

Shawn Young made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c)1. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 9:30 p.m.

Dave Dowling made a motion to come out of closed session. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed. Closed session ended at 10:57 p.m.

Mr. McClure recommended the Board accept the resignations of Doug McCoy as High School assistant baseball coach and Brad Pickens as Junior High assistant softball coach. Dave Dowling made a motion to accept the resignations of Doug McCoy as High School assistant baseball coach and Brad Pickens as Junior High assistant softball coach. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the maternity leave request of Sharla Waugh. Dean Swan made a motion to approve the maternity leave request of Sharla Waugh. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the leave of absence request of Julie Rogers to complete her student teaching. Jeff Jarboe made a motion to approve the leave of absence request of Julie Rogers. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to adjourn the meeting. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 11:00 p.m.

President, Board of Education

Secretary, Board of Education