

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, JUNE 16, 2011 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Dawn Bachtold, Mike Short, Dean Swan, Shawn Young, Dave Dowling, Doug Wolken, and Cris Thompson.

Others present were Cliff McClure, Josh Didier, Barry Wright, Tara Wienke, Trent Eshleman, Amy Teske, Nancy Hofer, Stan Daro, Dave Snider Mike Brehm, Dave Harber, Susan Harber, Karen Kummerow, Nancy Baird, Molly Steiger, Thomas Mertes, and Will Brumleve.

Mr. McClure informed the Board that he would like to introduce and honor the 2010/2011 PBL retirees, namely Karen Kummerow, David Harber, Susan Harber, and Donald Horn. Mr. McClure handed each retiree in attendance a plaque and lifetime activity pass. A round of applause was given to each PBL retiree.

David Harber, Susan Harber, and Karen Kummerow left the meeting at 7:02 p.m.

Mike Short made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c). Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 7:03 p.m.

Dave Dowling made a motion to come out of closed session. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 7:30 p.m.

Dave Dowling made a motion to approve the minutes of the previous month. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan made a motion to approve the Treasurer's Report. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve payment of all current bills. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated June 1, 2011 from Kara Harrison resigning as High School visions/yearbook sponsor.

Dean Swan read a letter dated June 1, 2011 from John Overstreet resigning as High School class sponsor.

Dean Swan read a letter dated May 17, 2011 from Nancy Streitmatter resigning as High School English teacher at the close of the 2010/2011 school year.

Dean Swan read a letter dated May 27, 2011 from Linda Tammen thanking the PBL Board of Education for the planter in memory of her mother.

Dean Swan read a letter dated June 7, 2011 from Dave Champion at EIEC thanking the District for allowing their company to utilize the school facilities for their annual meeting.

No visitors addressed the Board.

Mr. McClure informed the Board that he provided some policy information regarding student residency, head injury protocol, and visitors to the Board. He stated these policies will all be presented to the Board for approval at their July board meeting.

Mr. McClure advised the Board that Ms. Wienke, Mr. Snider, and Mr. Eshleman have discussed the possibility of the High School continuing to participate in IHSA Scholastic Bowl. He stated this meets the District's vision and mission statements. Ms. Dunlavey and her students then gave a presentation on how to Scholastic Bowl to the Board. Mr. McClure informed the Board that Scholastic Bowl is not in the current collective bargaining agreement at the High School level, but it is at the Junior High level. The Junior High has not participated in Scholastic Bowl in quite some time, but Mr. Snider is requesting the Board consider offering it at the Junior High. Mr. McClure reminded the Board that this topic is strictly for discussion this evening and asked the Board for direction. President Bachtold stated that she is supportive of Scholastic Bowl, and Dave Dowling stated that it fits where the District wants to head towards. Mike Short and Dean Swan agreed as well.

Mr. McClure advised that the student lockers have been removed from the High School, painting has begun, and the bases have been put in place. The combinations with locker assignments have been provided to the High School secretary so students can be assigned locker numbers.

Mr. McClure stated that he has not seen the ventilation contractor as yet.

Mr. McClure informed the Board that all pricing has been received on the concession stand/restroom project. He stated that the District can cut costs by doing some of the work and suggested that the District move forward with construction. A discussion was held regarding the cost of the project. Mike Short stated he feels some of the costs proposed are too high, and the project is going to be too expensive for the size of the building. Mr. McClure stated he would contact FGM tomorrow to bid this project. Mike Short made a motion to approve the release of bids for the concession stand/restroom project. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Ms. Dunlavey and the Scholastic Bowl students left the meeting at 8:09 p.m.

Mr. McClure suggested to the Board that the Building and Grounds Committee needs to meet to discuss the infiltration of water at Eastlawn, Operations and Maintenance budget, and lighting at the football field. He stated that Shawn Young has been helpful in gathering information on the football lights. Mr. McClure stated that he would like to see the District replace the football lights next year, however the District needs to continue to plan for this potential project.

Mr. McClure advised that the PBL Education Foundation has given the District \$31,675.65 which includes mini, opportunity, and technology grant funds. He stated there has been a great deal of technology upgrades in the District which has been completed by Dr. Brehm. The District is looking at replacing the second floor computer lab and monitors at the High School and faculty monitors at the High School and Eastlawn throughout next school year. Dr. Brehm added that he is installing projection systems in every classroom at the High School and Junior High. He stated that Eastlawn has projection systems in almost every classroom and that seventy-five percent of Clara Peterson's classrooms will have them. Mr. McClure introduced Nancy Baird from the PBL Education Foundation, and Ms. Baird asked on behalf of the PBL Education Foundation that she would like the Board to approve their financial donation of \$31,675.65 towards opportunity, mini, and technology grant requests from staff. Mr. McClure thanked the PBL Education Foundation for their generosity. Dean Swan made a motion to approve the PBL Education Foundation mini, opportunity, and technology grants. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Ms. Wienke addressed the Board regarding year-end data. She advised that 87% of students in Kindergarten, 90% of students in first grade, and 77% of student in second grade were at benchmark at the end of the school year. Ms. Wienke explained that students from Clara Peterson and Eastlawn Elementary have shown good growth with Spellread as well. She went over MAEP test results with the Board and compared the results to the national norm. Ms. Wienke stated that this is a good sign that the District is pretty far above the national norm for several grade levels in Reading and Math. She advised that ISAT preliminary test results are in and went over the different category levels for Reading and Math for the Board. A discussion was held regarding the preliminary ISAT test results, and Mr. McClure stated the District is heading in the right direction. Ms. Wienke ended by informing the Board that the District should have PSAE data in August.

Mr. McClure informed the Board that the District has been served by Ron Ray & Associates for the past few years. He explained that last week he met with Brian Loman at which time Mr. Loman informed him that he was going on is own and opening up his own agency. Mr. McClure advised that insurance brokers are paid by the health insurance company and not by the District. He stated that the District's health insurance rates have been much better since we have contracted with a broker. Mr. McClure suggested that the District send a letter of intent stating the Brian Loman will be the District's agent of record for health, life, and dental insurance. Mike Short made a motion to approve Brian Loman as the District's agent of record for health, life, and dental insurance. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that each year the Board must approve a resolution for prevailing wages in Ford County, Illinois. Shawn Young made a motion to approve the resolution for prevailing wages. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated that the District needs to release bids for dairy products and bread for the 2011/2012 school year. The bids are due on Wednesday, July 6, 2011 at 1:00 p.m. The District bids dairy products for GCMS and St. John's in Buckley. Dave Dowling made a motion to approve the release of bids for dairy products and bread for the 2011/2012 school year. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the release for bids for waste services for the 2011/2012 school year. Bids are due on Wednesday, July 6, 2011 at 1:00 p.m. Doug Wolken made a motion to approve the release of bids for waste services for the 2011/2012 school year. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the 2011/2012 nursing contract with Gibson Area Hospital in the amount of \$30,000.00. He stated this is the same amount as last year's contract. Dave Dowling made a motion to approve the 2011/2012 nursing contract with Gibson Area Hospital in the amount of \$30,000.00. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the SMM Section 125 Premium Only Resolution from Benefits Planning Consultants. The resolution's purpose is to comply with Illinois law in that dependants through age 26 may be on the District's group health insurance policy. Dean Swan made a motion to approve the SMM Section 125 Premium Only Resolution. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the speech cooperative between PBL and GCMS for the 2011/2012 and 2012/2013 school years. Mr. Daro is the speech team sponsor. Shawn Young made a motion to approve the speech cooperative between PBL and GCMS for the 2011/2012 and 2012/2013 school years. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure reminded the Board that the PBL Booster Club annual golf outing and dinner is scheduled for Saturday, June 25, 2011 and that Marilyn Weber's last day is Thursday, June 30, 2011. He also stated that he has been approached by a community member that the District should place "Welcome to Panther Country" signs at all the borders of the District.

Mr. McClure suggested to the Board that since closed session is now at the start of their monthly meetings that closed session could start earlier, such as 6:30 p.m. A discussion was held regarding the start time for closed session.

Mike Short stated he would like to congratulate Will Brumleve and Cody Westerlund from the Paxton Record for their publishing awards.

Mr. McClure recommended the Board approve Trent Eshleman's contractual salary amendment as High School principal for the 2011/2012 school year in the amount of \$104,132.00 TRS. Mike Short made a motion to approve Trent Eshleman's contractual salary amendment for the 2011/2012 school year in the amount of \$104,132.00 TRS. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Cliff McClure's contractual salary amendment as superintendent for the 2011/2012 school year in the amount of \$141,969 TRS. Doug Wolken made a motion to approve Cliff McClure's contractual salary amendment as superintendent for the 2011/2012 school year in the amount of \$141,969.00 TRS. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Jeffrey Graham's 2011/2012 salary as High School assistant principal in the amount of \$82,774.00 TRS. Dave Dowling made a motion to approve Jeffrey Graham's 2011/2012 salary in the amount of \$82,774.00 TRS. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Barry Wright's 2011/2012 salary as Eastlawn Elementary principal in the amount of \$76,574.00 TRS. Shawn Young made a motion to approve Barry Wright's 2011/2012 salary in the amount of \$76,574.00 TRS. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Joshua Didier's 2011/2012 salary as Clara Peterson Elementary principal in the amount of \$75,962.00 TRS. Dave Dowling made a motion to approve Joshua Didier's 2011/2012 salary in the amount of \$75,962.00 TRS. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Tara Wienke's 2011/2012 salary as director of curriculum, instruction and assessment in the amount of \$91,124.00 TRS. Doug Wolken made a motion to approve Tara Wienke's 2011/2012 salary as director of curriculum, instruction and assessment in the amount of \$91,124.00 TRS. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Richard Bennett's 2011/2012 salary as supervisor of buildings and grounds in the amount of \$58,959.00 plus five additional vacation days. Dean Swan made a motion to approve Richard Bennett's 2011/2012 salary as supervisor of building and grounds in the amount of \$58,959.00 plus five additional vacation days. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Thomas Mertes' 2011/2012 salary as assistant supervisor of buildings and grounds in the amount of \$45,050.00. Mike Short made a motion to approve Thomas Mertes' 2011/2012 salary as assistant supervisor of buildings and grounds in the amount of \$45,050.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Tammy Ross' 2011/2012 salary as director of food services in the amount of \$28,618.00. Doug Wolken made a motion to approve Tammy Ross' 2011/2012 salary as director of food services in the amount of \$28,618.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Amy Teske's 2011/2012 salary as office manager in the amount of \$45,000.00. Dean Swan made a motion to approve Amy Teske's 2011/2012 salary as office manager in the amount of \$45,000.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Jeanne Peterson's 2011/2012 salary as records clerk in the amount of \$30,142.00. Shawn Young made a motion to approve Jeanne Peterson's 2011/2012 salary as records clerk in the amount of \$30,142.00. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Jorge Arevalo as High School Spanish teacher for the 2011/2012 school year with a TRS salary in the amount of \$53,000.00. Dave Dowling made a motion to approve the hiring of Jorge Arevalo as High School Spanish teacher for the 2011/2012 school year with a TRS salary in the amount of \$53,000.00. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the resignations of Nancy Streitmatter as High School English teacher, Kara Harrison as High School visions/yearbook sponsor, and John Overstreet as High School class sponsor. Dave Dowling made a motion to approve the resignations of Nancy Streitmatter as High School English teacher, Kara Harrison as High School visions/yearbook sponsor, and John Overstreet as High School class sponsor. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Molly Mueller as High School English teacher for the 2011/2012 school year with a TRS salary in the amount of \$32,214.00. Shawn Young made a motion to approve the hiring of Molly Mueller as High School English teacher for the 2011/2012 school year with a TRS salary in the amount of \$32,214.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Kathleen Dowling as an elementary teacher for the 2011/2012 school year with a TRS salary in the amount of \$32,214.00. Mike Short made a motion to approve the hiring of Kathleen Dowling as an elementary teacher for the 2011/2012 school year with a TRS salary in the amount of \$32,214.00. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was 6 ayes, 1 abstention from Dave Dowling, and 0 nays and the motion passed.

Mr. McClure recommended the Board approve the hiring of Lynn Rubarts as High School assistant girls basketball coach for the 2011/2012 school year. Dave Dowling made a motion to approve Lynn Rubarts as High School assistant girls basketball coach for the 2011/2012 school year. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Ray VanAntwerp as High School assistant girls basketball coach for the 2011/2012 school year. Dean Swan made a motion to approve Ray VanAntwerp as High School assistant girls basketball coach for the 2011/2012 school year. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Samantha Schwartz as High School class sponsor for the 2011/2012 school year. Doug Wolken made a motion to approve Samantha Schwartz as High School class sponsor for the 2011/2012 school year. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Mary Ager as High school class sponsor and High school visions/yearbook sponsor for the 2011/2012 school year. Dean Swan made a motion to approve Mary Ager as High School class sponsor and High School visions/yearbook sponsor for the 2011/2012 school year. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve Amanda Dunlavey as High School National Honor Society sponsor for the 2011/2012 school year. Dave Dowling made a motion to approve Amanda Dunlavey as High School National Honor Society sponsor for the 2011/2012 school year. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the recall of Lynnette Rudin as a paraprofessional for the 2011/2012 school year. Dean Swan made a motion to approve the recall of Lynnette Rudin as a paraprofessional for the 2011/2012 school year. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the recall of Kirsten Wallace as a paraprofessional for the 2011/2012 school year. Dave Dowling made a motion to approve the recall of Kirsten Wallace as a paraprofessional for the 2011/2012 school year. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the recall of Glenda Williams as a paraprofessional for the 2011/2012 school year. Dean Swan made a motion to approve the recall of Glenda Williams as a paraprofessional for the 2011/2012 school year. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the recall of Debra Kennedy as a paraprofessional for the 2011/2012 school year. Doug Wolken made a motion to approve the recall of Debra Kennedy as a paraprofessional for the 2011/2012 school year. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the recall of Lisa Brocato as a paraprofessional for the 2011/2012 school year. Mike Short made a motion to approve the recall of Lisa Brocato as a paraprofessional for the 2011/2012 school year. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve increasing Melissa Robbins' contract by three days to 180 days for the 2011/2012 school year. Dave Dowling made a motion to approve increasing Melissa Robbins' contract by three days to 180 days for the 2011/2012 school year. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve increasing Martha Gentes' contract by five days to 180 days for the 2011/2012 school year. Doug Wolken made a motion to approve increasing Martha Gentes' contract by five days to 180 days for the 2011/2012 school year. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mike Short made a motion to adjourn the meeting. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 9:05 p.m.

President, Board of Education

Secretary, Board of Education